



17<sup>th</sup> May 2019

## Proactive Compliance Deed – United Trolley Collections

Dear Team Members,

United Trolley Collections Pty Ltd (**UTC**) is committed to ongoing compliance with Commonwealth workplace laws throughout our trolley collection network, and so we have entered into a further Compliance Partnership with the Office of the Fair Work Ombudsman (**FWO**).

This is the second Compliance Partnership UTC has entered into with the FWO (the workplace relations regulator) as we want to demonstrate to our people and the broader community that we are committed to promoting harmonious, productive and cooperative workplaces. We believe, based on the success of our previous partnership that working with the FWO in this way has had a positive impact on our employees and our business.

To formalise this partnership, we have signed a new Proactive Compliance Deed (**Deed**) with the FWO. As with the previous Deed, this second Deed places obligations on both parties and demonstrates our commitment to compliance with workplace laws.

UTC requires all independent contractors to commit to ensuring compliance with workplace laws and engage with UTC and with the FWO on matters arising as a result of workplace enquiries or complaints.

UTC has made the Deed available to all employees and independent contractors through <http://www.unitedtrolleys.com.au/> and through the UTC App. You are also able to access information about entitlements and rights at work by contacting Sam Woodbridge, who has been appointed by United Trolley Collections Pty Ltd as UTC Liaison Officer, on 0403 663 610 or [samwoodbridge@utc.com.au](mailto:samwoodbridge@utc.com.au). You may also visit the Fair Work Ombudsman website at [www.fairwork.gov.au](http://www.fairwork.gov.au) or make an online enquiry by registering with the FWO My Account portal at [www.fairwork.gov.au/register](http://www.fairwork.gov.au/register)